

# Evaluation Criteria: ANCOR's DSP of the Year Awards

## Person-Centered Supports

ANCOR seeks nominations that demonstrate the DSP's first allegiance is to the person or people they support. This might include, but is not limited to, teaching individual(s) to self-advocate; advocating on behalf of the individual(s); supporting individual(s) to establish and accomplish a goal; and/or supporting individual(s) to implement feedback that can help enhance the quality of life.

## Relationships

ANCOR seeks nominations that demonstrate the DSP's commitment to helping individuals explore, expand, and enhance their social, collegial, and familial networks. This might include, but is not limited to, supporting individuals to build healthy, sustainable relationships; and/or fostering the development of fulfilling engagements in the individual's community.

## Leadership

ANCOR seeks nominations that demonstrate the nominee's efforts to take initiative within their organization or community. This might include, but is not limited to, providing training to peer DSPs; taking on a mentorship role in the organization; working effectively with an individual's care coordination team; advocating for the direct support workforce; and/or serving on committees to enhance disability supports.

## Innovation

ANCOR seeks nominations that demonstrate the nominee's outside-the-box thinking to meet individual needs and support the achievement of personalized goals. This might include, but is not limited to, pioneering an approach to service delivery that hasn't been tried before; taking creative approaches to overcoming obstacles; and/or including people in processes from which they were previously excluded.



# Evaluation Rubric: ANCOR's DSP of the Year Awards

| Evaluation Form Question  | 0<br>N/A** | 1<br>Strongly<br>Disagree | 2<br>Disagree | 3<br>Agree | 4<br>Strongly<br>Agree |
|---|------------|---------------------------|---------------|------------|------------------------|
| <p><b>Person-Centered Supports</b></p> <p>To what extent do you agree that this nomination provides specific examples that demonstrate how the nominee has delivered person-centered supports?</p>                                |            |                           |               |            |                        |
| <p><b>Relationships</b></p> <p>To what extent do you agree that this nomination provides specific examples that demonstrate how the nominee has supported the individual(s) to develop and maintain meaningful relationships?</p> |            |                           |               |            |                        |
| <p><b>Leadership</b></p> <p>To what extent do you agree that this nomination provides specific examples that demonstrate how the nominee has made efforts to be a leader in their organization and/or community?</p>              |            |                           |               |            |                        |
| <p><b>Innovation</b></p> <p>To what extent do you agree that this nomination provides specific examples that demonstrate how the nominee has been innovative in their approach to delivering services?</p>                        |            |                           |               |            |                        |

*\*\* Please use N/A if there is not enough information in the nomination to evaluate the nominee on this dimension.*

