



July 22, 2022

The Honorable Chuck Schumer
Majority Leader
U.S. Senate
Washington, DC 20510

The Honorable Mitch McConnell
Minority Leader
U.S. Senate
Washington, DC 20510

Dear Leader Schumer and Leader McConnell:

The 466 undersigned disability service providers and associations representing disability service providers write to share our support for the inclusion of an investment to support expanded access to Medicaid Home and Community Based Services (HCBS) and recruitment and retention of direct care workers that support people who rely on HCBS as part of the budget reconciliation legislation.

The \$150 billion investment included in the House-passed version of the budget reconciliation legislation and the temporary 10-percent increase in the Federal Match Assistance Percentage (FMAP) that was included in the American Rescue Plan Act are critical steps to strengthen and expand access to Medicaid HCBS, and we are so appreciative of them. At the same time, we must grapple with the harsh reality that one year of funding cannot address the roots of a crisis that, although significantly exacerbated by the COVID-19 pandemic, has existed for decades: the systemic under-resourcing of the direct care workforce. The effects of underinvestment in the direct care workforce can be seen in turnover rates among direct support professionals that hover near 50 percent nationally. The resulting inaccessibility of HCBS for people with disabilities is in turn evidenced by the nearly 600,000 people with intellectual and developmental disabilities (I/DD) on states' ever-growing HCBS waiting lists. These waiting lists leave people with disabilities and their families waiting years and even decades for services.

These relentless challenges illustrate why an historic investment, such as the investment included in the House's reconciliation bill, is essential for building a sustainable HCBS infrastructure that can once and for all begin addressing the magnitude of unmet need in our communities. This funding would not only strengthen the ability of people with disabilities and our aging neighbors to live a life with dignity in their communities, but it would also shore up the direct care workforce—which is predominantly composed of women and workers of color—to create countless jobs and strengthen local economies.

Congress's investment is necessary to repair cracks in the existing infrastructure and create infrastructure that was never built to ensure HCBS is within reach for the nearly one million families currently waiting. HCBS has grown exponentially since its inception 40 years ago and now plays an

outsized role in ensuring people can be supported in the community, rather than being warehoused in large, state-run institutions. However, absent the necessary infrastructure investments—particularly in an overworked, underpaid, and underappreciated direct care workforce—the Medicaid HCBS program will continue falling far short of reaching everyone in need.

Time and again, you have shown your leadership in supporting people with disabilities and our aging neighbors; we remain grateful for that leadership and now respectfully ask that you lead the way once more. We urge you to prioritize the needs of people with disabilities by supporting the Medicaid HCBS program and bolster the more than one million workers who deliver the program’s essential services.

If you have questions or would like to discuss further, please feel free to contact Shannon McCracken, ANCOR’s Vice President for Government Relations, at SMcCracken@ancor.org.

Sincerely,

ANCOR (American Network of Community Options & Resources), on behalf of the undersigned provider organizations and provider associations:

Alabama

Alabama Service Providers Association

Sevita*

Alaska

Alaska Association on Developmental Disabilities

Consumer Direct Care Network*

Arizona

Arizona Association of Providers for People with Disabilities

Consumer Direct Care Network*

Mosaic*

ResCare Community Living*

Sevita*

Arkansas

Easterseals Arkansas

Rainbow of Challenges, Inc.

California

Alchemia

Anthesis

Bayberry Inc.

California Disability Services Association

The Campbell Center

Cedars

Dungarvin, Inc.*

Fontana Resources At Work

Independent Options, Inc.

Mains'l Services*

Milestones of Development Inc.

Momentum WORK, Inc.

Parents and Friends, Inc.

PathPoint

ResCare Community Living*

Sevita*

TERI

United Cerebral Palsy of the North Bay

Vocational Visions

WATCH Resources, Inc.

Colorado

Ablelight

Ability Specialists

Activity Options

Alliance

Alpine Homecare, LLC & Alpine Adult Day Care, LLC

Ariel Clinical Services
Ascendigo Autism Services
Behavior Services of the Rockies
A Better Life Experience, Inc.
Blue Peaks Developmental Services
A Brighter Community
Cheyenne Village
The Child & Family Therapy Center of Denver
Colorado Alternative Residential Enterprises (C.A.R.E.) Inc.
Colorado Autism Consultants
Colorado Bluesky Enterprises
Community Connections, Inc.
Community Support Services
Community Options, Inc.
Consumer Direct Care Network*
Continuum of Colorado
Cottonwood Community Alternatives
Developmental Disabilities Resource Center
Developmental Pathways
Dungarvin, Inc.*
Dynamic Dimensions, Inc.
Eastern Colorado Services for the DD
Easterseals Colorado
Elevated Supports
Envision
Evergreen Service Providers
Foothills Gateway, Inc.

FRIENDS of Broomfield
Garden, Inc.
Horizons Specialized Services
Imagine!
Integrated Life Choices*
Jewish Family Service of Colorado
Jordan Residential & Vocational Services
Karuna Care Services
Laradon
Metro Support Services
Mosaic*
Mountain Valley Developmental Services
North Metro Community Services
Oliver Behavioral Consultants
Overture*
Parker Personal Care Homes, Inc.
Pueblo Diversified Industries
Roundup Fellowship
Quality Life Services
Rehabilitative Rhythms Music Therapy
ResCare Community Living*
The Resource Exchange
Rocky Mountain Human Services
Roundup Fellowship
Sample Supports
Schaefer Enterprises
Sevita*

Shields Foundation
Skills Academy Vocational Center
Southeastern Developmental Services
Southern Colorado DD Services
Starpoint
Stepping Stone Support Center
STRIVE
Support, Inc.
Thrive Community Options
VitalCare
Wellspring Community

Connecticut

Aspire Living & Learning*
CT Community Nonprofit Alliance
Dungarvin, Inc.*
GIL Foundation, Inc.
KenCrest*
Keystone Human Services*
Mosaic*
Oak Hill

District of Columbia

Consumer Direct Care Network*
DC Coalition of Disability Service Providers

Delaware

Ability Network of Delaware
Chimes International Ltd.*
Consumer Direct Care Network*

KenCrest*

Keystone Human Services*

Liberty ARC*

Mosaic*

Sevita*

Florida

Community Based Care, LLC*

Consumer Direct Care Network*

ResCare Community Living*

Sevita*

United Community Options of South Florida

Georgia

Caregiver, Inc.*

InCommunity

ResCare Community Living*

Sevita*

SPADD - Service Providers Association for Developmental Disabilities

Idaho

Consumer Direct Care Network*

Idaho Association of Community Providers

Sevita*

Illinois

Centerstone

Clearbrook

Community Link

Cornerstone Services Inc.

CTF ILLINOIS

Envision Unlimited

Illinois Association of Rehabilitation Facilities

Illinois Mentor Community Services

McManus Consulting/Disability Services

Mosaic*

Ohana Community Services

Orchard Village

ResCare Community Living*

Rimland Services

UCP Seguin of Greater Chicago

United Cerebral Palsy Center for Disability Services

Indiana

Caregiver, Inc.*

CTF ILLINOIS

Dungarvin, Inc.*

INARF

Mosaic*

ResCare Community Living*

Sevita*

Iowa

Access, Inc

Easterseals Iowa

Exceptional Persons, Inc. (EPI)

Hope Haven Area Development Center

Imagine the Possibilities

Iowa Association of Community Providers

Lutheran Services in Iowa

Mosaic*

New Choices, Inc.

Sevita*

WCDC, Inc.

Kansas

AbilityPoint

Alternative Solutions Inc.

Big Lakes Developmental Center, Inc.

Case Management Services, Inc.

CDDO of Butler County

COF

Cottonwood, Inc.

Developmental Services of Northwest Kansas

Doniphan County Services and Workskills

East Central Kansas CDDO

Goodwill Industries of Kansas

Great Expectations

Heartland Inc.

Heartstrings Community Foundation

Helping Hands Community Services LLC

Hetlinger Community Developmental Disabilities Organization

InterHab

Johnson County Developmental Supports

Lakemary Center Inc.

Mosaic*

New Horizon Services, Inc.

OCCK, Inc.

Option Services Inc.
PlanB, LLD
ResCare Community Living*
STAIRS, LLC
Southeast Kansas Independent Living
Sunflower Diversified Services, Inc.
TARC
Tri-Ko, Inc.
Twin Valley Developmental Services
Unlimited Services Inc.

Kentucky

Active Day Inc.*
Advantage Case Management
AlmCare, LLC
Aspire Case Management
BAWAC, Inc.
Behavior Associates
The Bill & Betsy Scheben Care Center
Blue Sky Case Management
Breaking Barriers of KY, LLC
A Brighter Choice
Comfortable Living LLC
Coons Care, LLC
Down Syndrome of Louisville
Dreams With Wings
Dungarvin, Inc.*
Evergreen Community Supports, LLC

Everyday Matters, LLC

Harmony Care

Kentucky Association of Private Providers

LifeSkills, Inc.

New Vista

Ohana, LLC

Opportunity Center of Owensboro

Path Forward of Kentucky

Peak Community Supports, Inc.

Pennyroyal Center

Phoenix Way

Pillar

Pioneer Vocational Industrial Services Incorporated

The PrinceCare Group, Inc.

Redwood School and Rehabilitation Center

Sevita*

Therapeutic Intervention Services, PLLC

Tri-Generations LLC, Louisville

Trinity Support Services, Inc.

Wendell Foster

Zoom Group, Inc.

Louisiana

Community Provider Association

ResCare Community Living*

Sevita*

Maine

Central Aroostook Association

Coastal Opportunities
Great Bay Services*
Group Main Stream
Happy Haven LLC
Incompass Human Services
Independence Advocates of Maine
Independence Association
John F. Murphy Homes, Inc.
Leap (Life Enrichment Advancing People)
Maine Association for Community Service Providers (MACSP)
MERT Enterprises, Inc.
Mobius, Inc.
Mosaic*
Northeast Residential Services
Northern Maine General
OHI
Opportunity Enterprises, Inc.
People, Inc.
Port Resources
The Progress Center
Residential Resources, Inc.*
SKILLS, Inc.
Uplift, Inc.
Waban Projects, Inc.
Woodfords Family Services
Maryland
Abilities Network

Anchor Home, Inc.
Appalachian Crossroads
The Arc Carroll County
The Arc Central Chesapeake Region
The Arc Maryland
The Arc Montgomery County
The Arc Northern Chesapeake Region
The Arc Southern Maryland
The Arc of Baltimore
The Arc of Frederick County
Aspire Living & Learning*
Bay Shore Services, Inc.
CALMRA, Inc.
Caroline Center, Inc.
Casa Inc.
The Center for Life Enrichment
CHI Centers, Inc.
Chimes International Ltd.*
Community Living, Inc.
Community Residences, Inc.*
Community Support Services, Inc.
Companions, Inc.
Compass, Inc.
Compass Pass
The Coordinating Center
Deaf Independent Living Association
Dominion Resource Center Inc.
EPIC Empowering People with Intellectual Challenges

Family Service Foundation
Flying Colors of Success, Inc.
Gallagher Services
Harvey-Marion County CDDO
Hetlinger Developmental Services, Inc.
Inspired Options Inc.
JSSA
Kent Center, Inc.
The League for People with Disabilities
Linwood Center, Inc.
Lower Shore Enterprises
Maryland Association of Community Services (MACS)
Maryland NEIGHBORLY Networks
MD Works
Melwood*
National Children's Center
Opportunities, Inc.
Prince George's Community College
Providence Center, Inc.
ResCare Community Living*
SEEC
Somerset Community Services
Spectrum Support
Spring Dell Center
Star Community
St. Peter's Adult Learning Center
Strategic Housing Solutions

Top Care Residential, Inc.

Massachusetts

Advocates, Inc.

Almadan, Inc.

The Arc of Plymouth and Upper Cape Cod

Aspire Living & Learning*

Association of Developmental Disabilities Providers

BAMSI

Bay Cove Human Services

Bridgewell

Cardinal Cushing Centers

Charles River Center

Community Work Services (CWS)

Evergreen Center

Guidewire, Inc.

HMEA

Jewish Family & Children's Service

Justice Resource Institute, Inc.*

Latham Centers Inc.

LifeStream, Inc.

Melmark*

New England Village

Northeast Arc

Opportunity Works

Personal Onsite Development

Riverside Community Care

Riverside Industries, Inc.

Road To Responsibility, Inc.

Seven Hills Foundation*

Sevita*

Starlight Enterprises, Inc.

Transitions Centers, Inc.

UCP of MetroBoston, Inc.

UCP of Western Massachusetts

Work, Community, Independence, Inc.

WORK Inc.

Michigan

Beacon Specialized Living*

ResCare Community Living*

Minnesota

Accord

Altair ACO LLC

ARRM

Arrowhead Community Employment, LLC

Beacon Specialized Living*

Blue Sky Inc.

CCRI, Inc.

Cedar Branch Inc.

Connections Services, LLC

Consumer Direct Care Network*

Dungarvin, Inc.*

Hammer Residences

Kittson County DAC

Laura Baker Services Association

Mains'l Services*

Northeast Contemporary Services, Inc.

Northeast Residence

Options Residential, Inc.

The Phoenix Residence, Inc.

ResCare Community Living*

Sevita*

TSE, Inc.

Volunteers of America Minnesota and Wisconsin*

Winter Homes, Inc.

Mississippi

Sevita*

Missouri

Center for Developmentally Disabled

Chariton Valley Association, Inc.

MARF

ResCare Community Living*

St. Louis Arc.

Montana

Consumer Direct Care Network*

Mission Mountain Enterprises

Overture*

Sevita*

Nebraska

ABLED, Inc.

Autism Center of Nebraska (ACN)

Extended Families of Nebraska, LLC
Goodwill Industries of Greater Nebraska, Inc.
Hands of Heartland*
Integrated Life Choices*
Mosaic*
Nebraska Association of Service Providers
North Platte Opportunity Center
ResCare Community Living*
Versatile Support Services Inc.

Nevada

Chrysalis*
Consumer Direct Care Network*
Dungarvin, Inc.*
Overture*
ResCare Community Living*
Sevita*

New Hampshire

Aspire Living & Learning*
Great Bay Services*
The Moore Center
Mosaic*
Residential Resources, Inc.*

New Jersey

7TH & Madison Extensions of Empowerment
A.D.E.P.T. Programs, Inc.
Alliance for the Betterment of Citizens with Disabilities
Allies, Inc.

Beacon Specialized Living*

The Cerebral Palsy League

Community Access Unlimited

Dungarvin, Inc.*

ECLC of NJ PRIDE Program

Eden Autism Services

Heritage Homestead Day Center LLC

Keystone Human Services*

New Jersey Association of Community Providers

North Jersey Elks Developmental Disabilities Agency

ResCare Community Living*

SEARCH Day Program

Sevita*

Spectrum360

New Mexico

Ability First

ARCA

Association of Developmental Disabilities Community Providers (ADDCP)

At Home Advocacy

Dungarvin, Inc.*

ENMRSH, Inc.

Presbyterian Medical Services/Project Shield

Sevita*

Tobosa Developmental Services

New York

Alliance of Long Island Agencies, Inc.

The Arc New York

Birch Family Services

Cerebral Palsy Associations of NYS

Constructive Partnerships (CP) Unlimited

Developmental Disability Alliance of WNY (DDAWNY) Family Committee

Family Residences Essential Enterprises

FREE Inc.

Inter-Agency Council of Developmental Disabilities Agencies

Liberty ARC*

Living Resources Corp.

New York Alliance for Inclusion and Innovation

Racker

Residential Resources, Inc.*

Sasi, Inc.

North Carolina

Community Based Care, LLC*

Dungarvin, Inc.*

Melmark*

North Carolina Providers Council

ResCare Community Living*

North Dakota

North Dakota Association of Community Providers

Sevita*

Ohio

Active Day

Assured Health

Beacon Specialized Living*

Brantford Home CICL
Brookhill Center Industries, Inc.
Capabilities, LLC
Caregiver, Inc.*
Choices In Community Living
CLI Incorporated
Community Residential Services, Inc.
Dungarvin, Inc.*
Echoing Hills Village, Inc.
Greene, Inc.
Independence of Portage County, Inc.
Koinonia Homes, Inc.
Marimor Industries Inc.
Nineteen Services, Inc.
Ohio Provider Resource Association
Ottawa Valley Center, Inc.
Portage Industries, Inc.
ResCare Community Living*
Resident Home Corporation, dba Envision
Residential Home Association of Marion, Inc.
RHDD
Riverview Industries, Inc.
RT Industries
SAW, Inc.
Sevita*
Society for Handicapped Citizens of Medina County Inc d.b.a. The Society
TexStone Industries LLC

UCP of Greater Cleveland

United Disability Services

Upreach, LLC

Oklahoma

Ability Connection Oklahoma

Dungarvin, Inc.*

ResCare Community Living*

Oregon

Chamberlin House Inc.

Community Access Services

Community Providers Association of Oregon

Community Support Services Inc

Dungarvin, Inc.*

Immersive Consulting, LLC

Job Consultants Network, Inc.

Oregon Resource Association

SL Start Oregon

Specialized Training And Residences (STAR Group Home)

Work Unlimited

Pennsylvania

Alliance for Behavioral and Developmental Disabilities

Beacon Specialized Living*

Chimes International Ltd.*

Community Services Group

Developmental Enterprises Corporation (DEC)

Goodwill Industries of NEPA

KenCrest*

Keystone Human Services*

Lifepath

Melmark*

Moving Agencies Towards Excellence (MAX Association)

Pennsylvania Advocacy and Resources for Autism and Intellectual Disability (PAR)

The Provider Alliance

RCPA

Step By Step

Valley Community Services

Puerto Rico

Hogar Sustituto Eileen LLavina

Rhode Island

AccessPoint RI

Community Based Care, LLC*

The Community Provider Network of RI

The Fogarty Center

Frank Olean Center, Inc.

James L. Maher Center

Justice Resource Institute, Inc.*

Looking Upwards

Meaningful Outcomes Behavioral Health Services

Mosaic*

Northeast Family Services

Ocean State Behavioral

Perspectives Corporation

ReFocus, Inc.

Seven Hills Foundation*

Spurwink | RI

West Bay RI

South Carolina

Georgetown County Disabilities and Special Needs

Sevita*

South Dakota

Community Support Providers of South Dakota

Tennessee

Caregiver, Inc.*

Sevita*

Tennessee Association of Adult Day Services

Tennessee Community Organizations

Texas

The Arc of San Antonio

CALAB, Inc.

Caregiver, Inc.*

Consumer Direct Care Network*

Council Oaks Community Options, Ltd.

Draco Services, Inc.

Hands of Heartland*

Integrated Life Choices*

K & K Living Center, Inc.

Mission Road Developmental Center

Private Providers Association of Texas (PPAT)

Providers Alliance for Community Services of Texas (PACSTX)

ResCare Community Living*

Sevita*

Texas HCS Inc.

TQC, LLC dba Champion Services

Vita-Living, Inc.

Utah

Chrysalis*

The Utah Association of Community Services

Virginia

Chimes International Ltd.*

Community Based Care, LLC*

Community Residences, Inc.*

Consumer Direct Care Network*

enCircle*

Melwood*

ResCare Community Living*

Sevita*

Virginia Association of Community Rehabilitation Programs

Virginia Network of Private Providers, Inc.

Vermont

Aspire Living & Learning*

Vermont Care Partners

Washington

Aacres WA

Access Living, Inc.

Alpha Supported Living Services

The Arc of Cowlitz County

The Arc of King County
The Arc of Spokane
Assisted Residential Services, Inc.
CAPA
Cascade Connections
Communitas
Community Integrated Services, Inc.
Community Living
Community Residential Services Association
Consumer Direct Care Network*
Creative Living Services
Directions in Community Living
Evergreen Supported Living
Exceptional Foresters Inc.
Greenwood Home
Harbor Alternate Living Association
Helping Hands for the Disabled dba DAHLIA Living
Holly Community Services
Inglewood Residential & Community Services
Integrated Living Services
Klittitas Interactive Management
Kokua Services
Maksu Inc.
Parkview Services
Puget Sound Assisted Living
Puget Sound Regional Services
ResCare Community Living*

SteadFast Supported Living Inc.

Tahoma Associates

Total Living Concept

Tri-Cities Residential Services

Twin Harbors Group Home Association

Valley Residential Services

Vibrant Health Homecare

VanCare, Inc.

Volunteers of America Western Washington

West Virginia

Coordinating Council for Independent Living

enCircle*

Mountain Laurel Integrated Healthcare

Potomac Highlands Guild

Prestera Center

ResCare Community Living*

Sevita*

Southern Highlands Community Mental Health Center

Starlight Behavioral Health

Unlimited PossAbilities, Inc.

Valley HealthCare System, Inc.

Westbrook Health Services

WV Behavioral Healthcare Providers Association

Wisconsin

Beacon Specialized Living*

Consumer Direct Care Network*

Dungarvin, Inc.*

EastRidge Health Systems

Limitless Possibilities LLC

Mosaic*

Options in Community Living, Inc.

ResCare Community Living*

Sevita*

Volunteers of America Minnesota and Wisconsin*

Wyoming

Overture*

Sevita*

*Multi-state provider